

COLUMBUS STATE COMMUNITY COLLEGE  
POLICY AND PROCEDURES MANUAL

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EMPLOYEE SALARIES

Effective June 1, 2010

Policy No. 3-04

Page 1 of 1

- (A) Schedules of salary bands and pay ranges for all jobs shall be maintained by the Vice-President of Human Resources.
- (B) Changes to salary bands and pay ranges require approval of the Board of Trustees.
- (C) The Board of Trustees shall determine the salary of the President.
- (D) Initial placement of employees in the salary band will be made in accordance with Policy /Procedure 3-03 (H)(1).
- (E) Employees who earn an academic degree more advanced than they already possess shall be compensated for earning that degree in accordance with Policy/Procedure 3-04 (F).
- (F) Procedures for the administration of the college's salary system will be adopted by the President.

*Last Effective Date: March 2, 1987*